

Francisco Middle School 2190 Powell Street San Francisco, CA 94133

"Home of the Rams"

2018-2019 Parent-School Compact

It is important that families and schools work together to help students achieve high academic standards. Through a process that includes teachers, families, students, and community representatives, the following are agreed upon roles and responsibilities that we as partners will carry out to support student success in school and in life.

Staff Pledge: I agree to carry out the following responsibilities to the best of my ability:

- Teach classes through interesting and challenging lessons that promote student achievement.
- Endeavor to motivate my students to learn.
- Have high expectations and help every child to develop a love of learning.
- Communicate regularly with families about student progress.
- Provide a warm, safe, and caring learning environment.
- Provide meaningful homework assignments to reinforce and extend learning.
- Participate in professional development opportunities that improve teaching and learning, implementation of the Common Core State Standards and support the formation of partnerships with families and the community.
- Actively participate in collaborative decision making and consistently work with families and my school
 colleagues to make schools accessible and welcoming places for families which help each student
 achieve the school's high academic standards.
- Respect the school, students, staff, and families.
- Demonstrate a repertoire of teaching strategies and techniques for diverse learners, including SDAIE strategies for English Language Learners, as well as culturally and linguistically responsive teaching strategies for all students.
- Implement a variety of methods that check for student understanding in all lessons.
- Identify learning modalities of students and incorporate multiple engagement strategies in your daily instruction.
- Use varied instructional strategies that meet the academic needs of your students and foster student mastery.
- Fully participate in Common Planning Time (CPT) to explore and develop plans to implement best practices, align curriculum, instruction and assessment within and across grade levels, to review student work, to plan multidisciplinary project-based learning activities and to address student issues.
- Use culturally and linguistically appropriate instructional materials.
- Provide opportunities each 6-week grading period for students to review their work and reflect on their learning.
- Evaluate and return classwork and homework promptly. Review tests with class/individuals to increase student understanding.

- Communicate with parents for both positive and corrective feedback throughout the year, using phone calls, notes and interim reports. Maintain a phone log that will be submitted to the office at the end of each month.
- Recognize and celebrate the academic achievement of students.
- Use three week progress reports and parent/teacher conferences as an opportunity to inform and enlist the parent/guardian for support, assistance and cooperation at home.
- Attend and actively participate in all Grade Level, Department, Committee and Faculty Meetings. Utilize this planning time to reflect on your teaching practices, to analyze test data and student work and to share lessons and strategies.

Teacher	Principal	
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Student Pledge: I agree to carry out the following responsibilities to the best of my ability:

- Come to school ready to learn and work hard.
- Bring necessary materials, completed assignments, and homework.
- Know and follow school and class rules.
- Communicate regularly with my parents and teachers about school experiences so that they can help me to be successful in school.
- Limit my TV watching and electronic device usage and instead study or read every day after school.
- Respect the school, classmates, staff, and families.

Family/Parent Pledge: I agree to carry out the following responsibilities to the best of my ability:

- Provide a guiet time and place for homework and monitor TV viewing and electronic device usage.
- Read to my child or encourage my child to read every day.
- Ensure that my child attends school every day, gets adequate sleep, regular medical attention, and proper nutrition.
- Regularly monitor my child's progress in school.
- Participate at school in activities such as school decision making, volunteering, and/or attending parent-teacher conferences.
- Communicate the importance of education and learning to my child.
- Respect the school, staff, students, and families.
- Review material and attend training sessions to assist with my child's performance and success at school.
- Work collaboratively with school staff in being an integral member of the school community.

Parent/Guardian_	